

# FAKE JOBS AND REAL THREAT - WHAT IS BEHIND NIMBUS MANTICORE



# WHO IS NIMBUS MANTICORE?

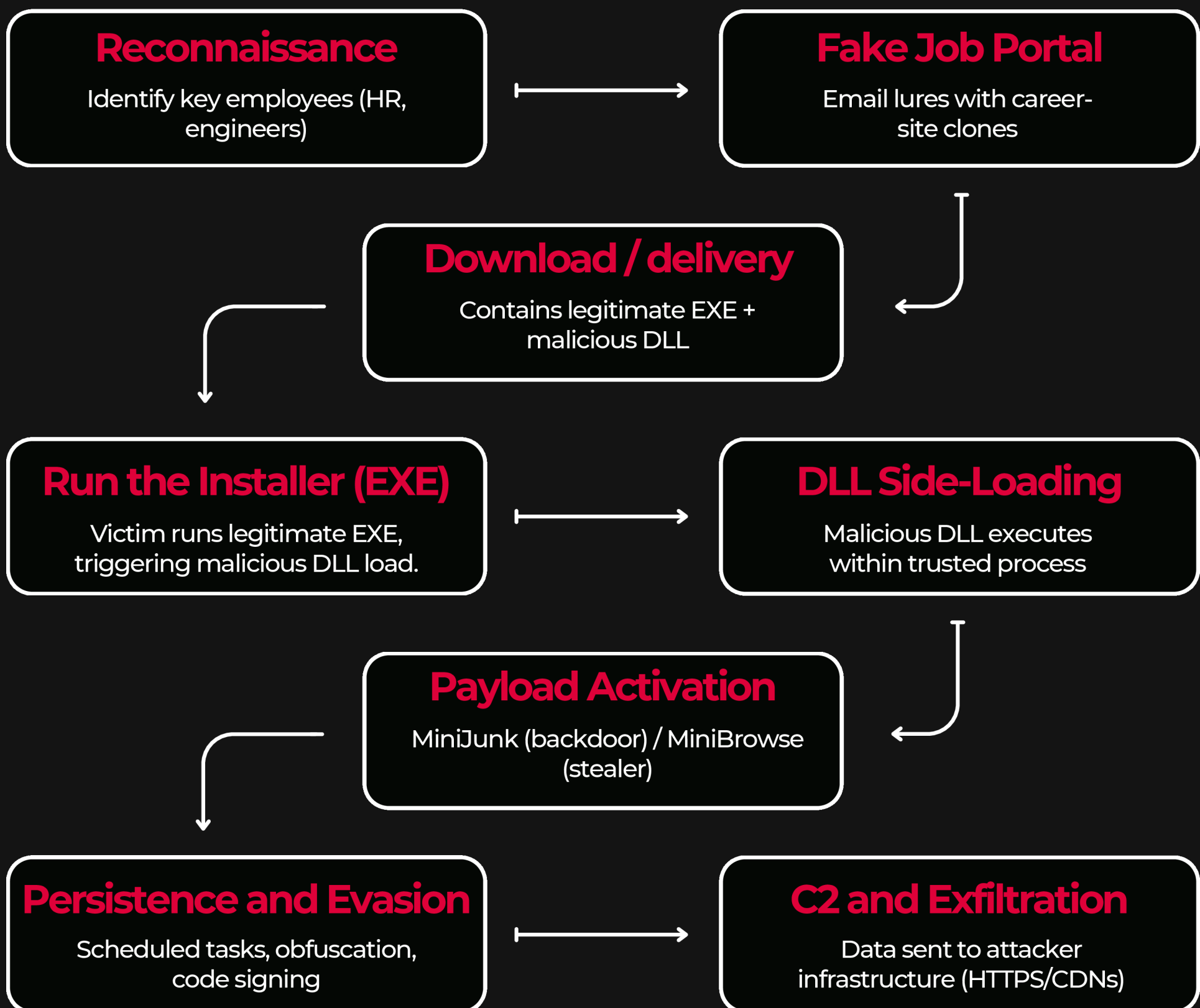
NimbusManticore is a highly sophisticated threat actor group, assumed to be aligned with Iranian state interests, that focuses on the defense, aerospace, and telecommunications sectors across Europe and the Middle East.

The group has drawn attention for its realistic social-engineering strategies, primarily involving fake job offers designed to impersonate recruiters from reputable companies.

They are known for exploiting Windows DLL sideloading flaws to silently establish access within targeted systems, allowing attackers to execute malicious code through legitimate signed executables. Once inside, the actor deploys custom malware (MiniJunk and MiniBrowse), and persists quietly to steal sensitive data.



# INSIDE THE ATTACK CHAIN



# MALWARE SNAPSHOTS

## MiniJunk (Backdoor)

- Remote control and file operations
  - Plugin system for custom modules
  - Obfuscated code and persistence via %AppData%
  - Signed with stolen certificates
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## MiniBrowse (Stealer)

- Extracts credentials from browsers
- Collects system IDs and user info
- Uses named pipes for communication
- Exfiltrates data in JSON over HTTPS



# IMPACT BEYOND PROFIT

Nimbus Manticore's campaigns seems to be aligned with Iranian strategic interests - intelligence gathering, defense research theft, and geopolitical influence.

☐ Theft of intellectual property and sensitive R&D data

☐ Credential compromise enabling deeper network access

☐ Long-term espionage and supply-chain infiltration

☐ Strategic intelligence advantage for state interests



# **DEFENSE** **RECOMMENDATIONS**

## **Phishing**

Train employees to identify phishing emails. Deploy proper security controls

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## **Downloads**

Strengthen EDR to detect malicious ZIPs and installers

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## **Endpoint Security**

Create detection rules for DLL side-loading based on Nimbus Manticore's activity

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## **Access Control**

Enforce least privilege and use application allow-listing

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## **Threat Intel**

Continuously track threat intel updates

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# KEY TAKEAWAYS

Nimbus Manticore's blend of human deception and technical sophistication shows how modern APTs pursue influence over notoriety.

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Defenders must combine technical visibility, continuous threat intel, and informed human vigilance.

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Understanding attacker motivation and persistence patterns is crucial for proactive defense and incident response planning.

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Integrating people, processes, and technology strengthens detection, mitigates lateral movement, and reduces social engineering exposure.



Contact us for emulating  
sophisticated adversaries and  
threat actor groups in your  
organization, performing offensive  
security consulting, and assessing  
your cyber defense posture.

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